



Teacher Induction, Retention, Advancement Act Pilot Program Grant 2018

Frequently Asked Questions

1. What is the deadline for submission of this grant?

All grant proposals are due into the Maryland State Department of Education (MSDE) by Friday, June 15, 2018, no later than 12:00 p.m. The award notification will be no later than Monday, July 2, 2018.

2. How should “20% more time for planning” be calculated?

Time is calculated based on total hours in an academic week. Twenty percent more time should equal 20% more time in an academic week, and not 20% more time based on the planning time provided to all teachers.

3. What is the definition of an “academic week”?

The academic week is limited to the time teachers are scheduled to be in the classroom for instruction, planning periods, or other duties as assigned during the hours students are in class as defined by a local school system’s negotiated contract.

4. Can the academic week include time after school?

No, the academic week specifically does not include time after school for planning, etc.

5. Who can be considered a first-year teacher?

First-year teachers are considered to have no prior teaching experience.

6. Can first-year teachers receive direct compensation for their time doing grant related activities?

No, there can be no direct compensation for first-year teachers associated with the grant.

7. Do grant proposals need to include a specific number of first-year participants?

No. The dimensions of the cohort are flexible providing there are an equal number of similar first-year teachers to make up a control group.

8. Can grant resources be used for existing induction program activities?

Participants in the Teacher Induction, Retention and Advancement Act of 2016 (TIRA) grant must receive differentiated resources and experiences through this grant.